



Perks & Benefits

Here are a few of the reasons why you should join our team today!

Career

By being a part of one of the largest diversified health care companies in Canada, there are many paths available for career exploration and growth.

- Leadership Edge Program
 - A new program of its kind at SE Health, designed to provide emerging leaders with experience, training and new opportunities for growth.
 - In its launch year of 2017, close to 70 participants of the program included Leaders of Impact from various departments, roles, and levels within SE Health.
- We are continual learners, going the extra mile and taking on new challenges. We believe in leadership at all levels and promotion from within, including:
 - Career pathing;
 - Continuous learning and development opportunities; and
 - Peer mentorship and coaching.

Culture

We are doers, and encourage each other to be innovative and solution focused

- No two days are ever the same. Our work is fast paced, action-oriented and collaborative.
 - We care about our clients and each other, with a shared vision we support each other to make a difference every day.
- As a Social Enterprise, with more than 100 years of expertise, we live our "why" of Spreading Hope and Happiness, and continue to lead and partner to achieve excellence in our impacts:
 - Check out some of our [Impact Highlights](#) and where you can look forward to making your mark with SE!

Environment

Our work isn't defined by a workstation. We go where people need us most, with the freedom to organize our lives and work, and empower our employees to be self-directed.

- With variety and a large scope of work, our Leaders of Impact are empowered to provide the best care in the community.
- Our offices offer a supportive workforce and workplace, which also includes supporting employees who are caring for a seriously ill loved one through our Caregivers in the Workplace program.
 - SE has been designated a Canadian Compassionate Company (CCC) by the Canadian Hospice Palliative Care Association (CHPCA)'s Champion's Council and demonstrates strong leadership in human resource policy among our corporate Canadian peers.

Leaders of Impact

You will get to be part of a team of more than 9,000, who are all considered Leaders of Impact throughout the organization and beyond.

- As an employee of SE, you can impact the lives of others in the work that you do each and every day.
- Our Leaders of Impact are technology enabled, each receiving a company mobile device, and maintain a close connection with clients.
- As team players with an open door policy, we support one another and have direct connections to experts and thought leaders within our organization.

Purpose

We know that each day we make a positive difference for people and their families. We are empowered to spread hope and happiness every day.

- We operate under a unique business model where our social impact is paramount and is what drives us.
- Our team supports healthy lives globally and aims to provide equal opportunity for care.

Total Rewards and Recognition

Some of the benefits offered in addition to vacation and sick time and medical/dental tiered optional health benefit plans, include:

- Awards
 - SE STAR awards recognize staff for their significant contributions and may be awarded where an employee goes beyond, contributing to the success of a team/initiative all while living our values.

- Caregivers in the Workplace
 - A first of its kind in Canada, this unique program provides employees who are balancing work while caring for a family member access to online resources and support tailored to them and their caregiving situation.
- Employee Discount Purchase Programs
 - SE has partnered with a variety of companies to provide savings on services and products.
- Employee Assistance Program
 - Empowered to give back to the community through various initiatives and funds provided to help support and encourage participation.
- Opportunities to be involved in participating and raising funds for the Saint Elizabeth Foundation, and other charitable work.