



Sales Associate

Role Type:

- All roles are full time, permanent.

Typical Hours of Work:

- 44 hours per week - variable shifts during store hours:
 - Monday-Thursday 10am-9pm; Saturday 9am-5pm; Sunday 11am-5pm.
 - Associates will work at least 1 or 2 shifts during the week from 10am-9pm.
 - Weekends are mandatory. Associates get 2 days off during the week.

Rate of Pay:

- 100% commission – guaranteed minimum wage for hours worked

Technical Requirements of the Role:

- Background check (criminal and credit), requiring two pieces of photo id.
- Assessment in recruitment process
- References
- Bilingualism is a strong asset
- sales experience is a strong asset **but is not mandatory**

Candidates will be successful in this role if they have a:

- positive, optimistic attitude
- strong customer focus
- ambition and willingness to commit to continuous education

Candidates **will not** be successful if they:

- are shy
- do not have strong communication skills
- are not flexible or adaptable when dealing with different personalities.