



Candidates interested in a career with Young Guns Container Crew should visit their website and click on 'Join the Team' to fill out a form registering their interest.

The next step in the process is the Induction, where members from the leadership team present to a group of applicants on all things Young Guns Container Crew. Here you will learn about the history of the organization, the culture of the company and the opportunities available to you. You will also be walked through a day in the life as a Container Unloader, so you can show up ready to put your best foot forward!

After the induction you will have the designation of a 'Rookie' and will be assigned to your tryout day on a site (paid of course). It typically takes one week from completing your induction until you are out unloading a container. This experience will give you the opportunity to see first hand if you enjoy the role and being a part of a 'crew'. As they say at Young Guns Container Crew, this is the 'real interview'.

After you have completed your shift, if the work seems to be a fit, you will be invited to join the 'core crew'. You're in!