



Your work life

Diversity

In Canada, we are proud to have a strong and diverse culture that has shaped our success. We work hard to integrate in every community to which we belong – and we place the highest value on the unique perspectives of our people. We're open about the motivations behind this. Yes, we believe we have a social responsibility to promote diversity, but equally we know it sharpens our performance and gives us an advantage in a global marketplace.

Gender balance is one important area of diversity at Nestlé. We've made it a priority to ensure we make the best of the talents of all employees – both men and women. Again, this isn't simply because it's the right thing to do – it's also because we'll only achieve our potential if all our people achieve theirs. So we're working hard to develop an environment, culture and leadership approach that provides equal opportunities for everyone, on every level.

Employee Health and Wellness

Nestlé Canada has employee health and wellness programs that reflect the specific needs and expectations of our people. These include discounted fitness memberships, flexible benefits and flexible work arrangements.

Health and Safety

Nestlé is founded on caring: for our consumers, for the communities to which we belong, and, most fundamentally, for our colleagues. Not surprisingly, health and safety is fundamental to everything we do. We don't accept compromises in this area. One accident is one too many. The focus is on finding new and inspiring ways to engage everyone in the business on these issues and to build on the success we've already seen. Our health and safety performance has improved significantly, but we're committed to achieving zero accidents.