

Youth Referral Journey

O4AY and the YMCA



Eligible for YMCA service

START

Conduct pre-screen

YES

Refer to Y for additional supports (interview clothing, steel toe boots, counselling etc)

NO

Complete O4AY registration process

Attend O4AY interview prep/orientation workshop

Already receiving Y support!

(can access case management or refer to cohort based employment program). Can refer to future O4AY opportunities

YES

Eligible for Y service

Offer alternative coalition employer interview (if available, and with additional prep)

NO

NO

Attend O4AY hiring event

Receive job offer

YES

Well done!

(Capture positive outcome)



Welcome to your new job!